

Superintendent –Pipeline and Facilities Maintenance and Construction

The Superintendent's primary responsibilities include winning and managing construction and maintenance projects for maximum profitability. If you are an established professional superintendent in the Permian Basin, and can bring crews and jobs, we pay a competitive salary, benefits, and a percentage of the gross profits for projects you manage. Your duties will include customer management, hiring/firing day-to-day management and supervision of crews and equipment performing construction and maintenance activities on pipelines and facilities in the midstream oil and gas industry. The individual must possess effective communication skills and a high expectation of quality while working to construct and maintain poly and steel pipelines systems, building and repairing compressor stations, building location pads, and completing various mechanical construction projects in plants. **This role will be responsible in collaboration with Operations to develop budgets and schedules, manage performance, report progress. The Superintended will be responsible for managing project scheduling, execute project within budget and assure all works meets customers expectations.**

RESPONSIBILITIES

- Utilize your experience and reputation to attract projects and talent
- Bidding jobs, and establishing schedules, budgets, and margins
- Hiring, firing and direct management of workforce (*e.g., crew members*)
- Ensure the target profit levels are met for each project.
- Define and communicate roles, responsibilities, and authorities to project team members/partners and customers to ensure project completion in a safe manner, within budget, on schedule, and in conformance with the appropriate standards, specifications, and applicable regulatory requirements.
- Monitor all contractual commitments to ensure that all work performed is in accordance with the specifications, drawings, and terms of the contract.
- Oversee all major purchases and verify necessity. Produce change orders, as necessary.
- Engage in client meetings to provide project status updates.
- Engage in business development to expand our customer base
- Conduct internal company meetings in collaboration with Operations to coordinate project administration, ROW issues, survey, permitting, material availability, construction activity and issue resolution.
- Provide leadership and training to project personnel.
- Partner with Safety Department to enforce all OSHA regulatory requirements.

QUALIFICATIONS

- 10+ years of pipeline and facilities construction and maintenance experience including customer management, project scoping and estimating, cost and schedule control, construction management, hiring/firing, team building, resource planning, procurement, and permitting.
- Experience in profit and loss (P&L) management.
- Technical knowledge in Oil & Gas pipeline and facilities.
- Experience with tools used for gathering costs, project tracking, and resource balancing.
- Valid driver's license and clean driving record.

BENEFITS

Performance Based Bonus

Biannually the company will pay a percentage in addition to base salary for reaching pre-established goals and benchmarks.
The bonus percentage will be determined by the overall success of the company.

Health insurance at no cost to employee.

Weekly direct deposit.

Company vehicle

Work - life balance.

Pay DOE.